

ENVIRONMENTAL POLICY

The company "**EXERGIA ENERGY AND ENVIRONMENT CONSULTANTS S.A.**", which is an independent Greek consulting and engineering company, is active internationally in the fields of energy and the environment. Is committed to the continuous improvement of the Environmental Management System, in accordance with compliance obligations, following the principles and requirements of the **ISO 14001 : 2015** Standard.

Following a path of sustainable development, it seeks the prudent and rational use of natural resources while minimizing the negative impact of activities on the environment.

Our employees act in the context of environmental protection through their commitment to continuously improving the Environmental Management System.

In the context of continuous improvement of the System, the Management sets environmental objectives, which are reviewed annually in terms of their degree of implementation, approves new or modifies older, depending on the hotel's performance and the new conditions in its area of action.

Through our Company's Environmental Policy, we are committed to:

- the systematic monitoring of the System's effectiveness and suitability
- the systematic monitoring and observance of the environmental compliance obligations related to the environmental aspects of our operations
- systematically identifying, evaluating and controlling the environmental impacts of all activities, including our external providers, our customers and stakeholders
- the protection of the natural environment from harmful changes and degradation caused by our operations and services
- the environmental protection including pollution prevention, sustainable use of resources, mitigation and adaptation to climate change and the protection of biodiversity and ecosystems
- the minimization and rational management of its waste and the increase of the materials to be recycled compared to those available for disposal
- ensuring the necessary resources for the efficient operation of the system and its continuous improvement, in order to improve our environmental performance
- the continuous training and education of staff and their encouragement to active participation, on an individual and team level, in the field of operation, in order to fulfill environmental objectives, to avoid environmental pollution, to preserve natural resources and to ensure the improvement of the Environmental Management System
- Promoting an open dialogue and informing interested parties in a spirit of sincere and mutual respect
- the reasoned search for causes of problems and weaknesses, so as to identify and implement the necessary corrective actions in order to avoid their recurrence.

The management of "**EXERGIA S.A.**" in collaboration with its executives, ensures that the documented information of the Environmental Management System is communicated and fully understood by all its human resources, implemented and respected at all levels of the organizational structure and in all its functions.

In addition, it asks external providers, customers, and every other interested party to embrace its principles, guiding them to operate in accordance with them.

Chief Executive Officer (CEO)

03/05/2022